Filed for intro on 02/03/2005 HOUSE BILL 958 By Fitzhugh

SENATE BILL 1832 By Herron

AN ACT to amend Tennessee Code Annotated, Title 8, Chapter 25, relative to increasing the amount of the employer's match for state employees' contributions to the 401(k) plan.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 8-25-303(a), is amended by deleting the language of the subsection in its entirety and by substituting instead the following:

(a) Beginning on July 1, 2005, the state shall provide for employer matching of contributions to the plan on behalf of participating state employees who are eligible to participate in the Tennessee consolidated retirement system or the optional retirement program established pursuant to chapter 35, part 4 of this title. The employer match shall equal fifty dollars (\$50.00) per month for the first fifty dollars (\$50.00) contributed by each such state employee per month, unless the employee elects, on a form prescribed by the state treasurer, to have the employer matching based on the amount contributed by the employee from the employee's longevity pay. If the employee makes such an election, the employer match shall equal the amount contributed by such state employee from the employee's longevity pay, up to the sum total contributed by the state for those participating employees who did not make the election.

SECTION 2. This act shall take effect July 1, 2005, the public welfare requiring it.